



DELHI METRO RAIL CORPORATION LTD
(A Joint Venture of the Govt. of India and the Govt. of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2021 (77) Dated: 05/02/2021

**REQUIREMENT OF GM (FINANCE) IN DMRC,
ON DEPUTATION / DIRECT RECRUITMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from the Govt. of India and the Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai, Patna etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the requirement of experienced personnel for filling up the posts of GM (Finance), on Deputation / Direct Recruitment basis, in DMRC, applications are invited from experienced, dynamic and motivated persons of Indian nationality who are IRAS officers from Indian Railways / Officers from Central Government or Central Public Sector Undertakings, working in Finance department and having relevant work experience along with meeting the below mentioned eligibility criteria –

S.No	Post (Post Code)	No. of Vacancy	Pay Scale (IDA)	Educational Qualification*	Maximum Age Limit as on 01/02/2021
1	GM (Finance) Post Code: 01/GM/F	02 (Two)	Rs. 1,20,000- 2,80,000	Chartered Accountant / Cost & Management Accountant	(i) Max. 58 years for DR basis (ii) Max. 55 years for Deputation basis

* For officers of Organized Finance services, the prescribed educational qualification will not be a pre-requisite.

1. PAY SCALE EXPERIENCE CRITERIA (AS ON 01/02/2021): -

(i) For employees serving in Central Government organization

The Group 'A' Officers working in Level 14, in Finance deptt. (for candidates applying on Deputation and Direct Recruitment basis).

(ii) For employees serving in Central Government organization / CPSU in IDA pay scales

Officer of Central Public Sector Undertakings in GM level (E-8) in the pay scale of Rs. 120000-280000; in Finance deptt. (for candidates applying on Deputation basis).

Officer of Central Public Sector Undertakings working in GM level (E-8) in the pay scale of Rs. 120000-280000 OR working in the pay scale of Rs. 100000 – 260000 from minimum 5 years'; in Finance deptt. (for candidates applying on Direct Recruitment basis).

2. JOB DESCRIPTION:

The incumbent of the post shall be responsible for all Finance functions and matters, as part thereof, pertaining to Delhi Metro Rail Corporation Ltd.

3. PAY AND EMOLUMENTS:

On deputation basis:

The selected candidate, on deputation basis, will continue to draw parent department pay plus deputation allowance, as applicable under the Govt. of India rules.

On Direct Recruitment basis:

The pay and emoluments shall be as per pay scales under IDA (Industrial DA), as applicable from time to time and other benefits which include Perks, HRA, Medical benefit, EPF, Gratuity and Insurance etc., as per extant rules of the Corporation.

4. Screening process:

The selection methodology for candidates applying on Deputation basis will comprise of Personal Interview.

The screening methodology for candidates applying on Direct recruitment basis will comprise of Personal Interview and Medical examination (Executive Non-Technical category). Candidates will have to pass through the Screening process and Medical examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test, will not be given any alternative employment and decision of the Corporation will be final on this issue.

The screening process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical ability. The candidates will be shortlisted for interview, based on their eligibility / relevant work experience, in the ratio of 1:5, subject to availability of candidates.

Additional information for candidates applying for the post of GM (Finance), on direct recruitment basis:

5. Character & antecedents:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

6. Surety Bond:

The candidate selected for the post will have to execute a Surety Bond of Rs. 4,00,000/- plus applicable service tax & cost of training plus applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation for the Corporation.

7. Probation:

The selected candidate on appointment will be on a Probation for a period of one year (including the period of training).

8. SCHEDULE OF SELECTION:

- i. Last date of receipt of **duly filled in application** (along with relevant documents), **necessarily forwarded by the current organization, OR, along with No Objection certificate**, through Speed post OR Email is **26/02/2021**. Incomplete applications or applications not duly forwarded by current organization / without NOC, or, applications received after the due date, will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The list of shortlisted candidates shall be uploaded on DMRC website in the second week of March, 2021 (tentatively) and screening will be held in the third week of March 2021 (tentatively) at Metro Bhawan, Barakhamba Road, New Delhi OR through online mode** (Complete details will be displayed on DMRC website).
- iii. No separate communication, by post, will be sent to the candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly.
- iv. **The final result will be declared by the last week of March, 2021 (tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at Annexure-I. The candidate must enclose all relevant proof / documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in Central Govt. or Central Public-Sector Undertaking (CPSUs) should send their application through proper channel along with the copies of APARs for the last five years, latest Vigilance and D&AR clearance, so as to reach the under mentioned address or email, by the stipulated date. The applications received after the due date (through Speed Post and email) will be summarily rejected.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post & Advt. No.** on the cover prominently, **latest by 26.02.2021**, through Speed Post, to the following address OR email the scanned copy of duly filled in Application Form along with scanned copies of all other sought supporting documents (as stated in the Application Form) to dmrc.project.rectt@gmail.com (mention the name of post and Advt. No. in the subject of email) :

Executive Director (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2021(77)

ANNEXURE I

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No	DETAILS	PARTICULARS				
1 A	POST NAME	GM (Finance)				
B	POST CODE	01/GM/F				
C	Basis of applying for the post (Tick one)	Direct Recruitment / Deputation				
2	APPLICANT's NAME (Sh./Smt./Ms.)					
3	FATHER's / HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/02/2021	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars (Name of degree)	Subject	Institute / University	% or CGPA	Passing Year
A	GRADUATION					
B	PROFESSIONAL					
C	POST GRADUATION / OTHERS					
12	WORK EXPERIENCE (AS ON 01/02/2021) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		

A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)				
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)				
IF YES, DETAILS OF EXPERIENCE					
II	FOR APPLICANT in CDA / IDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached, if necessary)				
	Post Held	Organization Name	Mention the Pay Scale	Period (From – To) dd/mm/yy – dd/mm/yy	Job Profile
A					
B					
C					
D					
III	WORKING IN CDA / IDA PAY SCALE, AS MENTIONED AT POINT No. 1 (i) / (ii) of Advt. (whichever is applicable)			YES / NO	
IV	WORKING IN FINANCE DEPARTMENT			YES / NO	
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE				
13	WHETHER ANY PUNISHMENT / PENALTY WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES / NO	
	IF YES, DETAILS OF CASE				
14	WHETHER ANY ACTION OR ENQUIRY IS GOING ON AGAINST APPLICANT			YES / NO	
	IF YES, DETAILS OF ENQUIRY				
15	NOC, Vigilance and D&AR clearance FROM CURRENT EMPLOYER ENCLOSED			YES / NO	
16	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED			YES / NO	
17	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)				

18	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)
19	HOBBIES/INTERESTS

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Graduation, Professional, Post-Graduation & Others) (Marks card and Degree certificate)
2. Work Experience Certificate
3. NOC from Employer along with latest D&AR & Vigilance clearance
4. APARs of Last 5 years
5. Documents in support of functional grade, on regular basis (for candidates working in CDA pay scale).