



DELHI METRO RAIL CORPORATION LTD
(A Joint venture of Govt. of India and Govt. of Delhi)



The Lifeline of Delhi.

ADVT No. DMRC/PERS/22/HR/2019 (35) Dated: 27/12/2019

REQUIREMENT OF DY. GENERAL MANAGER (SAFETY) ON CONTRACT / DEPUTATION BASIS AND AM (SAFETY), ON CONTRACT BASIS, FOR DMRC PROJECT AT PATNA & MUMBAI

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The **Delhi Metro Rail Corporation, Lifeline of Delhi**, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai etc. carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of experienced personnel for Safety Department, applications are invited from experienced, dynamic and motivated candidates of Indian nationality, having relevant work experience, for the post of **DGM / Safety on Contract / Deputation basis** and **AM / Safety on Contract basis**, for DMRC Projects at Patna and Mumbai:

S.No	Post (Post Code)	No. of Vacancy	Essential Educational Qualification	Essential Experience	Contract Pay scale (IDA)	Maximum Age Limit on 01/01/20
1	Dy. General Manager (Safety) Post Code: 01/DCE/S	02 – 01 for Patna & 01 for Mumbai	ME/M.Tech in Safety* along with BE/B.Tech # with minimum CGPA score of 6 or 60% marks	8 years **	Rs. 70,000-2,00,000/-	45 years
			BE/B.Tech # along with one-year full time Degree / Diploma in Safety* with a minimum CGPA of 6 or 60% marks	9 years **		
			BE/B.Tech in Fire & Safety* with a minimum CGPA score of 6 or 60% marks	10 years **		
2	Asstt. Manager (Safety) Post Code: 02/AM/S	02 – for Mumbai	ME/M.Tech in Safety* along with BE/B.Tech # with minimum CGPA score of 6 or 60% marks	1 year	Rs. 50,000-1,60,000/-	35 years
			BE/B.Tech # along with one-year full time Degree/ Diploma in Safety* with a minimum CGPA of 6 or 60% marks	2 years		
			BE/B.Tech in Fire & Safety* with a minimum CGPA score of 6 or 60% marks	3 years		

* The qualification should be Full time regular course from Govt. recognized University / Institution / body.

Preferably from Civil/Mechanical/Electrical Engineering Discipline.

** The post qualification experience shall be in the senior level position in a construction project for at least 5 years in a similar project of equivalent scale (100 crore turnover) along with total experience mentioned against each qualification specification.

II. Additional Eligibility criteria of Pay Scale, for the post of DGM/Safety, on Deputation basis:

(a) For employees serving in Central Government organization / CPSU in CDA pay scales

Officer of Central Government Organization / CPSU in CDA pay scale of Level 12 - Rs. 15600-39100 (GP-7600) # with a total of 9 years' service at Gazetted / Executive level in any Central Govt. Organization or CPSU, working in the Safety department.

(b) For employees serving in Central Government organization / CPSU in IDA pay scales

Officer of Central Government Organization / CPSU in IDA pay scale of E 4 - Rs. 29100-54500 (pre-revised) or Rs. 70000-200000 (revised) with a total of 9 years' service at Executive level in any Central Govt. Organization or CPSU, working in the Safety department.

III. JOB DESCRIPTION:

The incumbents shall be responsible for all Safety deptt. related works pertaining to DMRC Project at Patna & Mumbai Metro and its allied projects.

IV. SELECTION PROCESS

The selection methodology shall comprise of the following process –

- a. Interview and / or Group Discussion *
- b. Medical Examination

(The Medical Examination will be in Executive / Technical category. The details of Medical Examination are available on DMRC website).

* In case the number of applications is huge, various levels of interview would be conducted.

Candidates shall be called for GD/Interview in the ratio of 1:5, subject to availability of suitable candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through the Screening Process and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

The candidates selected for the post of DGM/Safety, on deputation basis, shall be exempt from Medical Examination.

V. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment for candidates selected on contract basis, unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service.

VI. SURETY BOND:

The candidates selected for post of **DGM (Safety) and AM (Safety)**, on contract basis, will have to execute a Surety Bond of **Rs. 4,00,000/- and Rs. 3,00,000/- along with the cost of training and applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice**, will be required before seeking resignation from the Corporation.

VII. PAY AND EMOLUMENTS:

(i) For candidates selected on contract basis -

The pay & emoluments for the above posts shall be as per their respective pay scale under the IDA (Industrial DA), as applicable, from time to time and other **benefits which include Perks, HRA / Lease, Medical benefit, EPF, Gratuity, and Insurance etc. as per extant rules of the Corporation.**

(ii) For candidates selected on deputation basis -

The selected candidate on deputation will continue to draw parent department pay plus deputation allowance, as applicable under the Govt. of India rules.

VIII. Schedule of selection:

- a) **Last date of receipt** of duly filled in application format as at Annexure I (along with relevant documents in support of qualification, work experience, pay & pay scale (last drawn, in case of superannuated candidates) through Speed Post is **17/01/2020**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- b) **The list of shortlisted candidates shall be uploaded on DMRC website in the first week of February 2020 (tentatively) and interviews will be held in the third week of February, 2020 at Metro Bhawan, Barakhamba Road, New Delhi (tentatively) (Complete details will be displayed on DMRC website).**
- c) No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- d) **The final result will be declared by last week of February, 2020. (Tentatively).**

The candidates presently employed in Govt. or Public Sector undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date.

The candidates are advised to check the website regularly and all further information regarding the screening process shall be published on the Career section of DMRC website.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 17/01/2020**, through Speed Post to the following address:

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/HR/22/HR/2019 (35)

ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A RECENT
PASSPORT SIZE
SELF ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME					
B	POST CODE					
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER's / HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/01/2020 (max. 45 years for DGM and max. 35 years for AM)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Specialization	Institute / University	% or CGPA	Passing Year
A	GRADUATION					
B	POST GRADUATION					
C	OTHER					
12	WORK EXPERIENCE (AS ON 01/01/2020) (FILL ONLY THE APPLICABLE COLUMN)					
			YEARS	MONTHS	DAYS	
I	TOTAL EXECUTIVE EXPERIENCE					
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YY)					
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YY)					

DETAILS OF EXPERIENCE			
II	FOR GOVT. SECTOR / PSU APPLICANT in CDA / IDA SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)		
	Executive Post Held	Organization Name	Pay Scale (CDA) Period (From – To) dd/mm/yy – dd/mm/yy
A			
B			
C			
III	FOR PRIVATE SECTOR APPLICANT (Complete details of executive service / position held since joining) (separate sheet may be attached)		
	Executive Post Held	Organization Name	CTC Period (From – To) dd/mm/yy – dd/mm/yy
A			
B			
C			
IV	ESSENTIAL WORK EXPERIENCE		
	MINIMUM EXPERIENCE AS MENTIONED AGAINST RESPECTIVE QUALIFICATION	YES / NO	
VI	BREIF DESCRIPTION OF WORK EXPERIENCE		
13	WHETHER ANY PUNISHMENT WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES / NO	
	IF YES, DETAILS OF CASE		
14	WHETHER ANY ACTION OR INQUIRY IS GOING ON AGAINST APPLICANT	YES / NO	
	IF YES, DETAILS OF INQUIRY		
15	NOC FROM CURRENT EMPLOYER ENCLOSED (IN CASE OF GOVT. or PSU APPLICANT)	YES / NO	
16	ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED (IN CASE OF GOVT. or PSU APPLICANT)	YES / NO	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____
Mobile No.: _____
Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates – Marks card & Degree (Diploma, Graduation, Post-Graduation)
2. Work Experience Certificate
3. NOC, Vigilance and D&AR clearance from Employer (In Case of Govt. or PSU Applicant)
4. APAR Last 5 years (In Case of Govt. or PSU Applicant)