



ADVT No. DMRC/PERS/22/HR/2015 (79) Dated: 16/10/2015

Requirement of General Manager (Electrical) for DMRC's Vijaywada Metro Project on Direct Recruitment / Reemployment Basis

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail based Mass Rapid Transit System for Delhi. The **Delhi Metro Rail Corporation, Lifeline of Delhi**, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 8000 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi etc. carry more than 2.6 million passengers every day in Delhi & NCR. In addition to the above, DMRC has also been entrusted with the work of preparation of DPR for the High Speed Rail Link Project of Indian Railways at Trivandrum and the Monorail Project at Trivandrum and Kozhikode and consultancy work for different cities in India like Lucknow, Ahmadabad and abroad too like Jakarta, Dhaka etc.

To meet with the immediate requirement of experienced IRSEE (Indian Railway Service of Electrical Engineers) officers for Electrical Department for DMRC's Vijaywada project, applications are invited from experienced, dynamic and motivated IRSEE officers of Railways/Railway PSU's/Metro only, to be filled on Direct Recruitment / Reemployment basis.

S. No	Post	No. of Vacancy	Vacancy Type	Payscale (IDA)	Age
1	General Manager / (Electrical) For DMRC's Vijaywada's Project	01 (One)	Direct Recruitment For serving Candidates	Rs. 51300-73000	Between 55 years to 59 years as on 01/07/15
			Re-employment Basis for Superannuated Candidates	Rs. 51300-73000*	Between 60 years to 62 years as on 09/11/15

* - The Candidate selected on reemployment basis will be placed at the minimum of the payscale.

2. Experience Criteria:- (as on the last date of receipt of application)

A) On Direct Recruitment Basis

For employees serving in Railways/Railway PSU's/Metro in CDA pay scales.

Executive of Government Organization/PSUs in CDA pay scale of Rs.37400-67000 (Grade pay Rs.10000) with a total of 23 years service at Gazetted/Executive level in any Govt. Organization or PSU including services put in on deputation in the above pay scale.

Or

Executive of Government Organization/PSUs in CDA pay scale of Rs. 37400-67000 (Grade pay Rs.8700) with a total of 23 years service at Gazetted/Executive level in any Govt. Organization or PSU and 8 years service at Selection Grade (Rs.15600-39100 (Grade pay Rs.8700) including services put in on deputation in the above pay scale.

For employees serving in Railways/Railway PSU's/Metro in IDA pay scales.

Executive of Government Organization/PSUs in IDA pay scale of Rs.51300-73000 with a total of 23 years service at Gazetted/Executive level in any Govt. Organization or PSU including services put in on deputation in the above pay scale.

Or

Executive of Government Organization/PSUs in IDA pay scale of Rs.43200-66000 with a total of 23 years service at Gazetted/Executive level in any Govt. Organization or PSU and 5 years relevant service in pay scale of Rs. 43200-66000, including services put in on deputation in the above pay scale.

B) On Re-employment Basis

For employees retired from Railways/Railway PSU's/Metro in CDA pay scales.

Retired Officers of Government Organization/PSUs in CDA pay scale of Rs.37400-67000 (Grade pay Rs.10000) with a total of 25 years service at Gazetted/Executive level in any Govt. Organization or PSU including services put in on deputation in the above pay scale.

For employees retired from Railways/Railway PSU's/Metro in IDA pay scales.

Retired Executive of Government Organization/PSUs in IDA pay scale of Rs.51300-73000 with a total of 25 years service at Gazetted/Executive level in any Govt. Organization or PSU including services put in on deputation in the above pay scale.

3. Work Experience

The candidate should have a proven multi disciplinary experience profile including extensive experience of Electric Traction in Railways/Metro.

4. JOB DESCRIPTION OF THE POST:

The incumbent of the post shall be responsible for managing all Electrical works related to Metro Project and its operations.

5. SELECTION PROCESS

The selection methodology will comprise a three-stage process for the candidate shortlisted on Direct recruitment / Reemployment basis –

- (i) Interview
- (ii) Group Discussion
- (iii) Medical Examination.

(The Medical Examination will be in “**Executive /Technical category**”.)

Candidates shall be called for GD/Interview in the ratio of **1:5**, subject to availability of suitable candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through the Selection Process and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation is final on this issue. **All related information shall be available only on Web site: <http://www.delhimetrorail.com> and candidates must remain in constant touch with it.**

6. CHARACTER & ANTECEDENTS:

The success in the selection process does not confer any right to appointment unless the corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service.

7. SURETY BOND (for Direct Recruitment Candidates only):

The candidates selected for post will have to execute a surety bond of **Rs. 2,00,000/- plus applicable service tax & Cost of training plus applicable service tax** to serve the corporation for a minimum period of **three years** (exclusive of the period in which one remained on LWP or EOL) and also a **three months prior notice**, will be required before seeking resignation from the corporation.

8. PROBATION (for Direct Recruitment Candidates only):

The selected candidates on appointment will be on Probation for a period of **two years** (including period of training).

9. PAY AND EMOLUMENTS:

A) On Direct Recruitment Basis

The pay & emoluments shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefit, EPF, Gratuity, and Insurance etc. as per extant rules of the Corporation.

B) On Reemployment Basis

The selected candidate will be fixed at the minimum of payscale. They will be entitled for Lease Facility, Conveyance facility etc. as per extant rules of the Corporation.

10. SELECTION DETAILS:

1. Last date of receipt of filled in application through Speed post is **09/11/2015**.
2. Names of pre qualified candidates in the ratio of 1:5 will be displayed on our website tentatively on 17/11/15 by 6 pm along with other details like venue, time etc.
3. **The interview may be held on 24/11/15 (tentatively) (Complete details will be displayed on our website). The selection process will consist of Interview and Group Discussions.** No separate communications by post will be sent to candidates individually. Candidates are required to go through the instructions for interview displayed on our website and appear for the interview accordingly along with original copies of testimonials.

The final results may be declared by 30/11/15 (tentatively).

Eligible and interested candidates for the aforesaid posts may apply as per the application format at Annexure-I. The candidate must enclose all relevant proof /documents in support of qualification, experience & pay scale/gross salary.

The candidates shortlisted for Selection Process will be advised through our website only and will be eligible for re-imburement of train fare by AC-III tier.

Application Format: Please see Annexure (I).

The duly filled in application form should be sent in an envelope super scribing on the cover prominently - **Name of Post latest by 09/11/15, by speed post at the following address.**

**General Manager (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan Fire Brigade Lane,
Barakhamba Road
New Delhi.**



AFFIX A RECENT
PASSPORT SIZE
SELF ATTESTED
PHOTOGRAPH

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ANNEXURE I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME	GENERAL MANAGER / ELECTRICAL				
B	VACANCY TYPE	DIRECT RECRUITMENT		REEMPLOYMENT		
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
A	AGE as on 01/07/15 (between 55-59 years) For Direct Recruitment	Years	Months	Days		
B	AGE as on 09/11/15 (between 60-62 years) For Reemployment	Years	Months	Days		
5	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
6	CONTACT NUMBER WITH STD CODE					
7	MOBILE NUMBER					
8	EMAIL ID					
9	CATEGORY (SC/ST/OBC/GENERAL)					
10	DATE OF JOINING IRSEE (dd/mm/yyyy)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Specialization	Institute / University	% or CGPA	Passing Year
A	GRADUATION	B.E./B.Tech				
B	POST GRADUATION	M.E./M.Tech				

C	OTHER					
12	WORK EXPERIENCE (FILL ONLY THE APPLICABLE COLUMN)					
I	EMPLOYMENT TYPE (STRIKE THE NON APPLICABLE)		DIRECT RECRUITMENT REEMPLOYMENT			
II	DATE OF SUPERANNUATION IN CASE OF RETIRED CANDIDATE (dd//mm/yy)					
III	TOTAL EXECUTIVE EXPERIENCE (23 Years – DIRECT RECRUITMENT 25 Years – REEMPLOYMENT BASIS)		YEARS			
	DETAILS OF EXPERIENCE					
IV	FOR GOVT. SECTOR/PSU APPLICANT in <u>CDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)					
	Executive Post Held	Organization Name	Pay Scale (CDA)	Period (To – From)		
A						
B						
C						
D						
E						
V	FOR GOVT. SECTOR/PSU APPLICANT in <u>IDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)					
	Executive Post Held	Organization Name	Pay Scale (IDA)	Period (To – From)		
A						
B						
C						
D						
E						

VI	ESSENTIAL WORK EXPERIENCE (Please attach relevant documents)	
A	Should have extensive experience of Electric Traction in Railways/Metro	YES / NO
VII	BRIEF DESCRIPTION OF THE WORK EXPERIENCE	
13	WHETHER ANY PUNISHMENT WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES / NO
	IF YES, DETAILS OF CASE	
14	WHETHER ANY ACTION OR INQUIRY IS GOING ON AGAINST APPLICANT	YES / NO
	IF YES, DETAILS OF INQUIRY	
15	NOC FROM CURRENT EMPLOYER ENCLOSED (IN CASE OF SERVING CANDIDATES ONLY)	YES / NO
16	ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED (IN CASE SERVING CANDIDATES ONLY)	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No. : _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Graduation, Post Graduation & Others)
2. Work Experience Certificate
3. NOC from Employer
4. APAR Last 5 years
5. Any other relevant documents.