



DELHI METRO RAIL CORPORATION LTD
(A Joint venture of Govt. of India and Govt. of Delhi)



The Life line of Delhi.

ADVT No. DMRC/PERS/22/HR/2015 (82) Dated: 01/12/2015

REQUIREMENT OF DY. GENERAL MANAGER (ELECTRICAL) / CONSULTANCY WING FOR KOCHI / VIJAYWADA/ VISHAKHAPATNAM ON DIRECT RECRUITMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail based Mass Rapid Transit System for Delhi. The **Delhi Metro Rail Corporation, Lifeline of Delhi**, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 8000 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi etc. carry more than 2.8 million passengers every day in Delhi & NCR. In addition to the above, DMRC has also been entrusted with the work of preparation of DPR for the High Speed Rail Link Project of Indian Railways at Trivandrum and the Monorail Project at Trivandrum and Kozhikode and consultancy work for different cities in India like Jaipur, Lucknow, Ahmadabad, Vijayawada, Vishakhapatnam and abroad too like Jakarta, Dhaka etc.

To meet with the immediate requirement of experienced personnel for Electrical Department of DMRC's Deposit Work / Consultancy wing at Kochi/ Vijaywada/ Vishakhapatnam, applications are invited from experienced, dynamic and motivated Electrical Engineers of Indian nationality, having relevant work experience, for Dy. General Manager (Electrical) on Direct Recruitment basis for DMRC's deposit work / consulting project at Kochi/ Vijaywada/ Vishakhapatnam (outside Delhi/ NCR).

S. No	Post	No. of Posts	Educational Qualification	Pay scale (IDA)	Mode of Induction	Maximum Age Limit on 01/07/15	Place of Posting
1	Dy. General Manager (Electrical) <u>Post Code</u> – Dy.GM /Electrical	01 (one)	<u>Essential</u> : B.E./ B.Tech (Electrical) (4 Years) with minimum 60% marks / equivalent CGPA from a Govt. recognized University / Institute <u>Desirable</u> : MS/ M.Tech (Electrical)	Rs.29100-54500	Direct Recruitment basis	45	Kochi/ Vijaywada/ Vishakhapatnam

2. EXPERIENCE CRITERIA: - (AS ON LAST DATE OF RECEIPT OF APPLICATION)

For employees serving in Government organisation/PSU in CDA pay scales.

Executive of Government Organisation/PSUs in CDA pay scale of Rs.15600-39100 (Grade pay Rs.7600) with a total of 9 years service at Gazetted / Executive level in any Govt. Organisation or PSU.

Or

Executive of Government Organisation /PSUs in CDA pay scale of Rs.15600-39100 (Grade pay Rs.6600) with a total of 9 years service at Gazetted/ Executive level in any Govt. Organisation or PSU with minimum 4 years service at Sr. Scale (Rs.15600-39100 (Grade pay Rs.6600)).

For employees serving in Government organisation/PSU in IDA pay scales.

Executive of Government Organisation / PSUs in IDA pay scale of Rs.29100-54500 with a total of 9 years service at Gazetted /Executive level in any Govt. Organisation / PSU.

Or

Executive of Government Organisation /PSUs in IDA pay scale of Rs.29400-50500 with a total of 9 years service at Gazetted /Executive level in any Govt. Organisation / PSU with minimum 4 years service in pay scale of Rs.29400-50500.

For employees serving in Private Sector.

Executives working in Private Sector with Post Qualification experience (after completion of last qualification through full time course) of 9 years with proven track record are eligible for the above post.

3. ESSENTIAL WORK EXPERIENCE CRITERIA: - (AS ON LAST DATE OF RECEIPT OF APPLICATION)

Relevant experience of working 750 Volts DC Traction (Third Rail) for minimum 04 years.

4. JOB DESCRIPTION:

The incumbent of the post shall be responsible for managing all Electrical related works pertaining to Delhi Metro and its allied projects at Kochi/ Vijaywada/ Vishakhapatnam.

5. SELECTION PROCESS

The selection methodology will comprise a three-stage process –

- (i) Interview
- (ii) Group Discussion
- (iii) Medical Examination.

(The Medical Examination will be in Executive /Technical category. The details of Medical Examination are available on DMRC website.)

Candidates shall be called for GD/Interview in the ratio of **1:5**, subject to availability of suitable candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through the Screening Process and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation is final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must remain in constant touch with it.**

Deserving Candidate can also be considered for grant of one grade higher on adhoc basis till such time she/he is posted at the specific project. On completion of the project the progression will be in line with others in the cadre as per seniority.

6. CHARACTER & ANTECEDENTS:

The success in the examination does not confer any right to appointment unless the corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service.

7. SURETY BOND:

The candidates selected for post of Deputy General Manager (Electrical) will have to execute a surety bond of Rs. 2,00,000/- & Cost of training along with applicable service tax to serve the corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.

8. PROBATION:

The selected candidates on appointment will be on Probation for a period of **two years** (including period of training).

9. PAY AND EMOLUMENTS:

The pay & emoluments for the post of DGM/Electrical shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA/Lease, Medical benefit, EPF, Gratuity, and Insurance etc. as per extant rules of the Corporation.

10. SELECTION DETAILS:

1. Last date of receipt of filled in application through Speed post is **28/12/2015**.
2. Names of pre qualified candidates in the ratio of 1:5 will be displayed on our website tentatively on 15/01/16 by 6 pm along with other details like venue, time etc.
3. **The interview will be held on 22/01/16 (tentatively) (Complete details will be displayed on our website). The selection process will consist of Interview and Group Discussions.**
4. No separate communications by post will be sent to candidates individually. Candidates are required to go through the instructions for interview displayed on our website and appear for the interview accordingly along with original copies of testimonials.
5. **The final results will be declared by 28/01/16 (tentatively).**

Eligible and interested candidates for the aforesaid posts may apply as per the application format at Annexure-I. The candidate must enclose all relevant proof /documents in support of qualification, experience & pay scale/gross salary. The candidates presently employed in Govt. or Public sector undertaking (PSUs) should forward their application through proper channel along with the APARs for the last five years, so as to reach the under mentioned address by the stipulated date.

The candidates shortlisted for Screening Process will be advised through our website only and will be eligible for re-imbursment of train fare by ACIII tier.

Application Format: Please see Annexure (I).

The duly filled in application form should be sent in an envelope super scribing on the cover prominently - **Name of Post latest by 28/12/15, by speed post at the following address.**

**General Manager (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan,
Fire Brigade Lane,
Barakhamba Road
New Delhi.**



दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVTT. No. DMRC/PERS/HR/22/HR/2015 (82)

ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A RECENT
PASSPORT SIZE
SELF ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME	Deputy General Manager / Electrical for Kochi/ Vijaywada/ Vishakhapatnam				
B	POST CODE	Dy. GM/Electrical				
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/07/2015 (max 45 years)	YEARS	MONTHS	DAYS		
6	CORROSPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Specialization	Institute / University	% or CGPA	Passing Year
A	GRADUATION	B.E./B.Tech				
B	POST GRADUATION	M.E./M.Tech				
C	OTHER					
12	WORK EXPERIENCE (AS ON LAST DATE OF APPLICATION) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL EXECUTIVE EXPERIENCE (MINIMUM 09 YEARS)	YEARS	MONTHS	DAYS		

DETAILS OF EXPERIENCE				
II	FOR GOVT. SECTOR/PSU APPLICANT in <u>CDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)			
	Executive Post Held	Organization Name	Pay Scale (CDA)	Period (To – From) Dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
E				
III	FOR GOVT. SECTOR/PSU APPLICANT in <u>IDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)			
	Executive Post Held	Organization Name	Pay Scale (CDA)	Period (To – From) Dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
E				
IV	FOR PRIVATE SECTOR APPLICANT (separate sheet may be attached)			
	Executive Post Held	Organization Name	Gross Salary/CTC pm	Period (To – From) Dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
E				
V	ESSENTIAL WORK EXPERIENCE			
A	RELEVANT EXPERIENCE OF WORKING 750 VOLTS DC TRACTION (THIRD RAIL) FOR MINIMUM 04 YEARS.			YES / NO
VII	BREIF DESCRIPTION OF THE WORK EXPERIENCE			

13	WHETHER ANY PUNISHMENT WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES / NO
	IF YES, DETAILS OF CASE	
14	WHETHER ANY ACTION OR INQUIRY IS GOING ON AGAINST APPLICANT	YES / NO
	IF YES, DETAILS OF INQUIRY	
15	NOC FROM CURRENT EMPLOYER ENCLOSED	YES / NO
16	ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED (IN CASE OF GOVT. OR PSU APPLICANT)	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No. : _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Graduation, Post Graduation & Others)
2. Work Experience Certificate
3. NOC from Employer (In Case Of Govt. Or PSU Applicant)
4. APAR Last 5 years (In Case Of Govt. Or PSU Applicant)
5. Others (in case)