



ADVT No. DMRC/PERS/22/HR/2017 (97) Dated: 24/01/2017

REQUIREMENT OF GENERAL MANAGER (ELECTRICAL) ON DIRECT RECRUITMENT / REEMPLOYMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail based Mass Rapid Transit System for Delhi. The **Delhi Metro Rail Corporation, Lifeline of Delhi**, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 8500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai, Vijaywada etc. carry more than 3 million passengers every day in Delhi & NCR. In addition to the above, DMRC has also been entrusted with the work of preparation of DPR for the High Speed Rail Link Project of Indian Railways at Trivandrum and the Monorail Project at Trivandrum and Kozhikode and consultancy work for different cities in India like Jaipur, Vijaywada, Kochi, Vishakhapatnam and abroad too like Jakarta, Dhaka etc.

To meet with the immediate requirement of experienced IRSEE (Indian Railway Service of Electrical Engineers) officers for Electrical Department for DMRC project, applications are invited from experienced, dynamic and motivated IRSEE officers of **Indian Railways** only, to be filled on Direct Recruitment / Reemployment basis. The details are as follows:-

S. No	Post	No. of Vacancy	Vacancy Type	Payscale (IDA)	Age Limit as on 01/01/17	Place of Posting
1	General Manager / (Electrical)	03 (Three)	Direct Recruitment for serving Candidates	Rs. 51300-73000	Between 55 years to 58 years	Delhi/ NCR
			Re-employment Basis for Superannuated Candidates	Consolidated Fees of Rs. 1,10,300/- *	Between 58 years to 62 years	

* - The emoluments will be as per the extant rules of DMRC.

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2. Experience Criteria:- (as on the last date of receipt of application)

A) On Direct Recruitment Basis

Officers of Railways in CDA pay scale of Rs.37400-67000 (Grade pay Rs.10000) with a total of 23 years service at Gazetted/Executive level in any Govt. Organization or PSU including services put in on deputation in the above pay scale.

Or

Officers of Railways in CDA pay scale of Rs.37400-67000 (Grade pay Rs.8700) with a total of 23 years service at Gazetted/Executive level in any Govt. Organization or PSU and 8 years services at selection grade (Rs.37400-67000 (Grade pay Rs.8700)) including services put in on deputation in the above pay scale.

B) On Re-employment Basis

For employees retired from Railways/Railway PSU's/Metro in CDA pay scales.

Retired Officers of Railways/Railway PSU's/Metro in CDA pay scale of Rs.37400-67000 (Grade pay Rs.10000) with a total of 23 years service at Gazetted/Executive level in any Govt. Organization or PSU including services put in on deputation in the above pay scale.

3. Work Experience

The candidate should have a proven multi disciplinary experience profile in Railway works. The candidate should have experience of Traction Work/Rolling Stock in Indian Railways/Metro.

4. JOB DESCRIPTION OF THE POST:

The incumbent of the post shall be responsible for managing all Electrical works related to Metro Project and its operations.

5. SELECTION PROCESS

The selection methodology will comprise a two stage process for the candidate shortlisted on Direct recruitment / Reemployment basis –

- (i) Group Discussion and Interview
- (ii) Medical Examination. (as per the applicable medical rules for direct recruitment / reemployment selection)
(The Medical Examination will be in “**Executive /Technical category**”.)

Candidates shall be called for screening process in the ratio of **1:5**, subject to availability of suitable candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass the **Selection Process and Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation shall be final on this issue. **All related information shall be available only on Web site: <http://www.delhimetrorail.com> and candidates must remain in constant touch with it.**

6. CHARACTER & ANTECEDENTS:

The success in the selection process does not confer any right to appointment unless the corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service.

7. SURETY BOND (for Direct Recruitment Candidates only):

The candidates selected for post through direct recruitment, will have to execute a surety bond of Rs. 2,00,000/- plus applicable service tax & Cost of training plus applicable service tax to serve the corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) or , till the age of retirement whichever is earlier. Also, a three months prior notice will be required before seeking resignation from the corporation.

8. PROBATION (for Direct Recruitment Candidates only):

The selected candidates on appointment through direct recruitment will be on Probation for a period of **two years** (including period of training).

9. PAY AND EMOLUMENTS:

A) On Direct Recruitment Basis

The pay & emoluments shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefit, EPF, Gratuity, and Insurance etc. as per extant rules of the Corporation.

B) On Reemployment Basis

The selected candidate will be provided a consolidated fees of Rs. 1,10,300/- per month. They will be entitled for other facilities as per extant rules of the Corporation.

10. SELECTION DETAILS:

1. Last date of receipt of filled in application through Speed post is 13/02/2017.
2. Names of pre qualified candidates in the ratio of 1:5 will be displayed on our website tentatively on 28/02/17 by 6 pm along with other details like venue, time etc.
3. **The selection process may be held on 09/03/17 (tentatively) (Complete details will be displayed on our website). The selection process will consist of Interview and Group Discussion.** No separate communication by post will be sent to candidates individually. Candidates are required to go through the instructions for interview displayed on our website and appear for the interview accordingly along with original copies of testimonials.

The final results may be declared by 17/03/17 (tentatively).

Eligible and interested candidates for the aforesaid posts may apply as per the application format at Annexure-I. The candidate must enclose all relevant proof /documents in support of qualification, experience & pay scale/gross salary.

The candidates shortlisted for Selection Process will be advised through our website only and will be eligible for re-imbursment of train fare by AC-III tier (only in case of Direct Recruitment).

Application Format: Please see Annexure (I).

The duly filled in application form should be sent in an envelope super scribing on the cover prominently - **Name of Post latest by 13/02/17, by speed post at the following address.**

**General Manager (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan Fire Brigade Lane,
Barakhamba Road
New Delhi.**



AFFIX A RECENT
 PASSPORT SIZE
 SELF ATTESTED
 PHOTOGRAPH

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ANNEXURE I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS		PARTICULARS			
1 A	POST NAME		GENERAL MANAGER / ELECTRICAL			
B	VACANCY TYPE (KINDLY TICK)		DIRECT RECRUITMENT		REEMPLOYMENT	
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
A	AGE as on 01/01/17 (between 55-58 years) For Direct Recruitment		Years	Months	Days	
B	AGE as on 01/01/17 (between 58-62 years) For Reemployment		Years	Months	Days	
5	CORRESPONDENCE ADDRESS					
			STATE:		PINCODE:	
6	CONTACT NUMBER WITH STD CODE					
7	MOBILE NUMBER					
8	EMAIL ID					
9	CATEGORY (SC/ST/OBC/GENERAL)					
10	DATE OF JOINING IRSEE (dd/mm/yyyy)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Specialization	Institute / University	% or CGPA	Passing Year
A	GRADUATION	B.E./B.Tech				

B	POST GRADUATION	M.E./M.Tech/M.S.				
C	OTHER					
12	WORK EXPERIENCE (FILL ONLY THE APPLICABLE COLUMN)					
I	EMPLOYMENT TYPE (STRIKE THE NON APPLICABLE)		DIRECT RECRUITMENT / REEMPLOYMENT			
II	DATE OF SUPERANNUATION IN CASE OF RETIRED CANDIDATE (dd/mm/yy)					
III	TOTAL GAZETTED EXECUTIVE EXPERIENCE /		YEARS			
DETAILS OF EXPERIENCE						
IV	FOR RAILWAYS APPLICANT in <u>CDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)					
	Executive Post Held	Organization Name	Pay Scale (CDA)	Period (To – From) Dd/mm/yy – dd/mm/yy		
A						
B						
C						
D						
E						
F						
G						
VI	ESSENTIAL WORK EXPERIENCE (Please attach relevant documents)					
A	Should have extensive experience of Electric Traction /Rolling Stock in Railways			YES / NO		

VII	BRIEF DESCRIPTION OF THE ESSENTIAL WORK EXPERIENCE (Separate CV may be attached)	
13	WHETHER ANY PUNISHMENT WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES / NO
	IF YES, DETAILS OF CASE	
14	WHETHER ANY ACTION OR INQUIRY IS GOING ON AGAINST APPLICANT	YES / NO
	IF YES, DETAILS OF INQUIRY	
15	NOC FROM CURRENT EMPLOYER ENCLOSED (IN CASE OF SERVING CANDIDATES ONLY)	YES / NO
16	ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED (IN CASE SERVING CANDIDATES ONLY)	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No. : _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Graduation, Post Graduation & Others)
2. Work Experience Certificate
3. NOC from Employer for Govt./PSU Sector Employee
4. APAR – Last 5 years for Govt./PSU Sector Employee
5. Any other relevant documents.