Office Order No. HR/O&M/187/2021

Sub: Revision in the Medical Attendance Rules Post-Retirement Medical facilities.

The Post-Retirement Medical Facility (PRM) under item 8 of DMRC Medical Attendance Rules stands revised w.e.f. 01/07/2021 as under:

8. POST RETIREMENT MEDICAL (PRM) FACILITY.

1. Eligibility:

   i) An employee on superannuation (at the age of 60 years) shall be entitled for reimbursement of expenditure incurred on indoor for self and spouse at the same rate as applicable to regular employees of equal level.

   ii) An employee on superannuation (at the age of 60 years) shall be entitled for claiming Rs.20,000/- on outdoor treatment, for self and spouse as specified under item 2.1.

   iii) Directors & MD on completion of tenure appointment shall be entitled for reimbursement of expenditure incurred on indoor treatment for self and spouse at the same rate as applicable to Directors & MD level respectively. They shall also be eligible for claiming Rs.20,000/- on outdoor treatment, for self and spouse as specified under item 2.1.

   iv) An employee (including Directors and MD) will be eligible for this facility only if he/she has superannuated/ completed their tenure appointment for Director and MD, from DMRC after putting in a minimum of 5 years’ service including uninterrupted deputation period, if any, along with the condition that one has served for a minimum period of 15 years in a Government Department/PSU/DMRC (all put together) on the date of superannuation.

   v) Employee in case of his/her retirement on medical incapacitation before superannuation or completion of tenure appointment of a Director and MD, shall be entitled.

   vi) The spouse of the eligible superannuated deceased employee, if any, shall continue to be eligible for the above facility.

   vii) In case of voluntary retirement of permanent employee of the Corporation, by giving notice of not less than three months in writing to the Appropriate Authority, after he/she has attained the age of 58 years and has rendered 15 years of service in a Government/PSU/DMRC, put together, as on the date of voluntary retirement, and must have also, put in a minimum of 5 years of service, in the corporation, the Post-Retirement Medical facility shall stand extended. (Ref: O.O. No.: PP/3067/2021 Dated 07.01.2021).

   viii) Contract and Re-employed employees shall not be counted for PRM facility.

2. Facilities under PRM.

2.1 The Superannuated employees are eligible for indoor and outdoor medical facility as shown below:

   a. Indoor hospitalization including pre and post hospitalization as per policy of DMRC.
b. The superannuated employees are eligible for claiming Rs. 20,000/- (Annually) for Outdoor Medical Claims like Doctor Consultation, Medicine, Pathological test, dental, etc. on self-certification basis.

2.2 The claims for Outdoor Medical Facility under PRM can be made annually. The claim for the financial year April to March for the preceding year may be submitted in April. The claims should be sent along with a copy of the Superannuation Medical Card to HR Department, DMRC.

2.3 For any period less than 12 months in the financial year, pro-rata payment for Outdoor Medical Facility shall be made.

2.4 No advance payment shall be applicable in case of Post Retirement Medical facility. However, cashless facility upto a limit of Rs. 50,000/- only shall be allowed in case of indoor treatment taken from nominated hospitals. The superannuated employee should ensure to settle their cashless bill with DMRC.

2.5 Under PRM, eligible superannuated employees should avail medical facility from nominated hospitals only, wherever nominated / available in the City. However, for places / city where hospitals are not nominated the superannuated employees can avail medical treatment facility from any non-nominated hospitals.

2.6 The reimbursement for indoor medical treatment availed from non-nominated hospital under PRM, under clause (b) above (i.e. where nominated hospitals are not available), shall be paid as per actuals or rates of Sir Gangaram Hospitals, whichever is lower.

2.7 The Comprehensive Medical check up facility (Self and spouse) will however be outside the Indoor and Outdoor Medical facility.

2.8 The Superannuated employees can view the policy available for superannuated employees through internet under “Quick Links” at DMRC web page.

This issues with approval of Competent Authority.

(Sangeeta Shrivastava)
Sr. Dy. General Manager/HR/O&M

Copy to:
1. CVO: for kind information please
2. All EDs, CGMs, Sr.GMs, GMs, PDs and CPMs.
3. OSD to MD
4. ED/CC- Provision as per item 2.8 above may kindly be made. This office order may kindly also be placed in the same.
5. Account Branch
6. DMRC, Intranet site(Sr. DGM/IT)
7. Notice Board – for information of all employees

cc/-
1. DP/DF/DW/DRS/DO/DE/DBD- for kind information please