

**Sub: Show Cause Notice to the DMRC employees absenting from duty unauthorizedly.**

**NOTICE**

Following 15 employees are absenting from the duty without sanction of leave from the dates mentioned against them. These employees were sent a "Show Cause Notice" through Registered Post on the dates as mentioned against them to explain the reasons for their long unauthorized absence within 15 days but the same were received back undelivered.

As per Rule No. 19 (c) (ii), "General Conditions of Service Rules", an employee's service shall be terminated who remains on unauthorized absence for 60 days or more by giving 15 days notice to explain his/her conduct. Before taking action for termination of their services in accordance with Rules 19 (c) (ii) of DMRC Rules on Service Matters, the following employees are hereby given an opportunity to explain the reasons for their long unauthorized absence within 15 days from the date of publication of this notice, failing which action shall be taken for their termination of service from DMRC Ltd., in accordance with aforesaid Rules without any further intimation and they shall have no claim, whatsoever for continuation in DMRC. Further, dues if any, pending in their name shall also be recovered by administrative/legal means.

**The explanation, if any, may be sent to Sr. DGM/HR/(O&M), Delhi Metro Rail Corporation Ltd., 6<sup>th</sup> Floor, Metro Bhawan, Fire Brigade Lane, Barakhamba Road, New Delhi-110001 within 15 days from the date of publication of this notice.**

SN	Emp.No.	Name of Employee (Mr/Ms)	Designation	Unauthorized Absenting Since	Show Cause Notice sent on
1	13421	Pankaj Khanda	CRA	01.05.2013	26.11.2014
2	13354	Ritu	CRA	16.06.2013	26.11.2014
3	10091	Pradeep Kumar	CRA	01.07.2013	26.11.2014
4	13312	Ravi Ranjan Srivastava	Electrn.	01.07.2013	26.11.2014
5	13266	Rohit Kumar	JE	04.08.2013	26.11.2014
6	12748	Bal Mukund	JE	31.10.2013	26.11.2014
7	12686	Tulika Dwivedi	JE	19.11.2013	26.11.2014
8	13519	Arun Kumar Sharma	SC/TO	14.03.2014	26.11.2014
9	13937	Sanjeet Kumar	JE	16.03.2014	26.11.2014
10	12078	Praveen Kumar	Fitter	25.03.2014	26.11.2014
11	13979	Sunil Chauhan	JE/Elect.	16.05.2014	26.11.2014
12	2055	Saurabh Pandey	JE	01.05.2012	01.04.2015
13	2081	Parveen Kumar	JE	01.10.2012	01.04.2015
14	2128	Jang Bahadur Verma	JE	01.05.2014	01.04.2015
15	2361	Sujeet Kumar	JE	01.06.2013	01.04.2015

  
(S.K.Sinha)

**General Manager/HR**